



**BRIC-NATIONAL INSTITUTE OF IMMUNOLOGY
NEW DELHI**

No. NII/Admn/(E)/1.6.2/ /1417

OFFICE ORDER

August 2025

01 AUG 2025

Subject: Guidelines for Medical Treatment and Reimbursement for NII Serving & Retired Employees (Effective from FY 2025–26)

In accordance with the recommendations of the Medical Committee with a view to rationalising expenditure, the following guidelines shall be implemented with effect from the Financial Year 2025–26:

1. Annual Ceiling for Medical Reimbursement

An annual ceiling of **Rs. 10,00,000/-** (Rupees Ten Lakhs only) per employee (inclusive of self and all dependents) shall be applicable for reimbursement of medical expenses under the NII existing Medical Scheme.

2. Mandatory Treatment from Empanelled Facilities

All NII employees, particularly those residing in the **National Capital Region (NCR)**, are **required** to avail medical consultation/treatment from the following sources:

- **Empanelled Hospitals** approved by NII
- **Central Government Health Scheme (CGHS) Empanelled Hospitals**
- **NII Medical Consultant**

Reimbursement for treatment availed from other non-empanelled medical practitioners/hospitals or facilities shall **not be entertained, except in genuine emergency cases**.

3. Guidelines for AYUSH Treatment (Ayurveda, Yoga & Naturopathy)

Treatments under Ayurveda, Yoga & Naturopathy shall **only** be considered for reimbursement if taken from the following approved sources:

- **Government Ayurvedic Hospitals**
- **National Ayurvedic Institutions**
- **State Government Ayurvedic Centre's**

Claims from private or unrecognised AYUSH practitioners/institutions will **not** be eligible for reimbursement.

All employees are requested to adhere strictly to the above guidelines to ensure smooth processing of medical claims and compliance with the approved framework.

This issues with the approval of the Competent Authority.

**(Mahender Pal Singh)
Administrative Officer**

Copy to:

1. Director's Secretariat
2. All Lab In-charges/Divisional Heads
3. All Notice Board